**Assignment Topic:** Write about one incident in your life in which you were the victim of discrimination or prejudice within an academic setting and one in which you were the perpetrator of prejudice or discrimination in the academic setting.  Where were you?  How did you respond?  How did you feel?

**An incident where I was a victim of discrimination or prejudice within an academic setting.**

Nigeria was where I first encountered prejudice in an academic environment. In 2015, I saw an advertisement for a teaching position at Federal Polytechnic Ede in Osun State, Nigeria. I submitted an application and was invited for an interview. I attended the interview, performed reasonably well, and was eventually hired. On the day I went to pick up my letter of appointment, however, a member of the institution's management asked me how I was able to obtain employment in the institution. She asserted unequivocally that I am an Igbo man. How can an Igbo obtain employment at a federal agency located in Yoruba territory? I was completely speechless.

**An incident where I was the perpetrator of discrimination or prejudice within an academic setting.**

I instructed students that classes will begin promptly at 8:00 a.m. and that latecomers will not be admitted in order to avoid distracting other students. On subsequent days, many students arrived whenever they pleased, well after 8 a.m. Once, I prevented students who arrived after 8 a.m. from entering the classroom. They waited outside for approximately five minutes before I invited them inside. Now that I have a better understanding, I feel terrible. I realize that several factors and challenges may have contributed to the students' tardiness and that keeping them outside could increase their stress and impair their ability to learn. If it were now, I would make a better decision.